U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Standards Washington, DC 20210 HOLD BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS AND LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPTS WITH \$200,000 OR MORE IN TOTAL ANNUAL PECCEPT

TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved Office of Management and Budget No. 1215-0188 Expires: 07-31-2004

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.
For Official Use Only 1. FILE NUMBER 2. PERIOD COVERED MO DAY YEAR 3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here:
From $\begin{bmatrix} 0 & 1 \end{bmatrix} \begin{bmatrix} 2 & 0 & 0 & 2 \end{bmatrix}$ (b) LERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here:
Through 1 2 3 1 2 0 0 2 (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here:
8. MAILING ADDRESS
First Name
J A Y E
Last Name
RYKUNYK
P.O. Box · Building and Room Number (if any)
ROOM 4 4 4
4. AFFILIATION OR ORGANIZATION NAME
HOTEL EMPL, RESTAURANT EMPL AFL-CIO Number and Street
5. DESIGNATION (Local, Lodge, etc.) 6. DESIGNATION NUMBER
LU 17 City
7. UNIT NAME (if any) MINNEAPOLIS
State ZIP Code + 4
9. Are your organization's records kept at its mailing address? Yes No MN 5 5 4 1 4 -
75. ADDITIONAL INFORMATION
Item Number
Each of the understaned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section Vylon penalties in the instructions.)
accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. The section viton penalties in the instructions.) 76. PRESIDENT 77. SIGNED:
SIGNED: (If other title.
$2-13-93$ (612) $379-4730\times13$ see instructions.) $2-13-03$ (612) $379-4730\times18$ see instructions.)
Date Telephone Number Date Telephone Number

During the Reporting Period Did Your Organization:			18. How many members did your
10. Have a "subsidiary organization" as defined in	Yes	No X	organization have at the end of the reporting period?
Section X of the instructions?			19. What is the date of your organization's next regular election of officers? MO YEAR 1 0 2 0 0 5
11. Create or participate in the administration of a trust or other fund or organization, as defined			20. What is the maximum amount recoverable
in the instructions, which provides benefits for members or their beneficiaries?	X		under your organization's fidelity bond for a loss caused by any officer or
40. Have a solitical action assessition (DAC)			employee of your organization?
12. Have a political action committee (PAC) fund?		X	21. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate
13. Acquire or dispose of any goods or property in		S Zi	applies for any line.) Rates of Dues and Fees
any manner other than by purchase or sale?		X	(a) Regular Dues/Fees \$ 33.46-35.46 per MONTH (Month, Year, etc.)
14. Have an audit or review of its books and records			(b) Initiation Fees \$ 43.35-95.35
by an outside accountant or by a parent body auditor/representative?	X		(c) Transfer Fees \$
15. Discover any loss or shortage of funds or	V		(d) Work Permits 1.75-2.00 per SHIFT (Month, Year, etc.)
other property?(Answer "Yes" even if there has been repayment	X		22. During the reporting period, did your organization
or recovery.)			have any changes in its constitution and bylaws Yes No
16. Have any officer who was paid \$10,000 or more			(other than rates of dues and fees) or in practices/ procedures listed in the instructions?
by your organization and also received \$10,000 or more as an officer or employee of another labor		X	(If the constitution and bylaws or practices/ procedures have changed, see the instructions.)
organization or of an employee benefit plan?			23. Were any of your organization's assets pledged
Liquidate or reduce any liabilities without disbursement of cash?		X	as security or encumbered in any other way at the end of the reporting period?
			24. Did your organization have any contingent liabilities at the end of the reporting period?
(If the answer to any of the above questions is "Yes," pro in Item 75 as explained in the instructions for each item.)		tails	(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

Form LM-2 (Revised 2000)

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	25. Cash		2 3 0 4 7 3	3 6 4 4 2 3
	26. Accounts Receivable		0	0
ETS.	27. Loans Receivable	1	0	0
ASSETS	28. U.S. Treasury Securities		0	0
_	29. Investments	2	0	0
	30. Fixed Assets	5	1 0 9 1 3	1 0 7 4 7
	31. Other Assets	3	1 6 8 6 3	1 6 8 6 3
	32. TOTAL ASSETS		2 5 8 2 4 9	3 9 2 0 3 3
	L!ABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	33. Accounts Payable		0 [0
ΓΙΕS	34. Loans Payable	8	0	0
LIABILITIES	35. Mortgages Payable		0	0
ΓA	36. Other Liabilities	4	0	0
	37. TOTAL LIABILITIES		0	0
	38. NET ASSETS (Item 32 less Item 37)		2 5 8 2 4 9	3 9 2 0 3 3
form LM 2 (Povined 2000)		<u> </u>		Page 3 of 13

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS	From SCH #	AMOUNT	CASH DISBURSEMENTS	From SCH #	AMOUNT
39. Dues		1 2 6 3 2 2 3	56. To Officers	9	2 1 8 2 5 0
40. Per Capita Tax		0	57. To Employees	10	2 2 7 0 0 5
41. Fees		0	58. Per Capita Tax		5 3 5 8 9 8
42. Fines		0	59. Fees, Fines, Assessments, etc		0
43. Assessments		0	60. Office & Administrative Expense	13	1 1 5 0 4 0
44. Work Permits		2 2 3 9 9 1	61. Educational & Publicity Expense		2 4 7 5
45. Sale of Supplies		0	62. Professional Fees		4 8 9 5 6
46. Interest		5 1 2 1	63. Benefits	11	1 1 4 3 1 9
47. Dividends		0	64. Contributions, Gifts & Grants	12	1 5 1 0 0
48. Rents		0	65. Supplies for Resale		0
49. Sale of Investments & Fixed Assets	6	0	66. Direct Taxes		5 1 8 6 5
50. Loans Obtained	8	0	67. Withholding Taxes		1 2 5 0 1 6
51. Repayments of Loans Made	1	0	68. Purchase of Investments & Fixed Assets	7	3 6 5 0
52. On Behalf of Affiliates for Transmittal to Them		0	69. Loans Made	1	0
53. From Members for Disbursement on Their Behalf		0	70. Repayment of Loans Obtained	8	0
54. Other Receipts	14	1 3 7 6 6 2	71. To Affiliates of Funds Collected on Their Behalf		0
			72. On Behalf of Individual Members		0
			73. Other Disbursements	15	3 8 4 7 3
55. TOTAL RECEIPTS		1 6 2 9 9 9 7	74. TOTAL DISBURSEMENTS		1 4 9 6 0 4 7

2 - 4

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to			Repayments Recei	ved During Period	Loans
business enterprises regardless of amount. (A)	Outstanding at Start of Period (B)	Start of Period During Period Cash		Other Than Cash (D)(2)	Outstanding at End of Period (E)
1.					
2.			İ		
3.					
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	0	0	0	0	0
The totals from Line 6 are entered in	ltem 27 Column (A)	ltem 69		Item 75 with Explanation	
form LM 2 (Paying 2000)					Page 5 of 13

SCHEDULE 2 - INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 5 0 6 - 4 3 5

SCHEDULE 3 - OTHER ASSETS

Description (A)	Amount (B)	Description (A)	Book Value (B)
Marketable Securities		1. DEPOSIT	1 5 5 6 3
1. Total Cost	0	2. COOP PRINTING STOCK	7 0 0
2. Total Book Value	0	3. MPLS LABOR TEMPLE STOCK	6 0 0
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2. (a)		5.	
(b)		6. Total from additional pages (if any)	
(c)		7. Total of Lines 1 through 6	1 6 8 6 3
(d)		The total from Line 7 is entered in	Item 31, Column (B)
Other Investments 4. Total Cost	0	SCHEDULE 4 - OTHER	LIABILITIES
5. Total Book Value	0	Description (A)	Amount at End of Period (B)
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.		1. None	0
(a)		3.	
(b)		4.	
(c)		5.	
(d)(e) Total from additional pages (if any)		6. Total from additional pages (if any)	
7. Total of Lines 2 and 5	0	7. Total of Lines 1 through 6	0
The total from Line 7 is entered in	Item 29, Column (B)	The total from Line 7 is entered in	Item 36, Column (D)
m I M 2 (Payingd 2000)	· · · · · · · · · · · · · · · · · · ·		Page 6 of 1

Form LM-2 (Revised 2000)

Page 6 of 12

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 5 0 6 - 4 3 5

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): None	0		0	0
2. Totals from additional pages (if any)				
3. Buildings (give location): None	0	0	0	0
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles	0	0	0	0
6. Office Furniture and Equipment	1 2 3 6 1 7	112870	1 0 7 4 7	10747
7. Other Fixed Assets	0	0	0	0
8. Totals of Lines 1 through 7	1 2 3 6 1 7	112870	10747	10747
The total from Line 8, Column (D) is entered in		lt	rem 30, Column (B)	

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. None	0	0	0	0
2.				
3.				
4.				
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5	0	0	0	0
	7. Less Reinvestments			0
	8. Net Sales			0
The total from Line 8 is entered in			ltem	49

Form LM-2 (Revised 2000)

Page 7 of 12

SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS FILE NUMBER: 5 0 6 - 4 3 5

			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Description <i>(if land or buildings, give location)</i> (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. COMPUTERS & RELATED	3650	3650	3650
2.			
3.			
4.			
5. Totals from additional pages (if any)	ALLEY CONTROL OF THE		
6. Totals of Lines 1 through 5	3650	3650	3650
	7. Less Reinvestments		0
	8. Net Purchases		3 6 5 0
The total from Line 8 is entered in		lter	n 68

SCHEDULE 8 -- LOANS PAYABLE

			Repayment Made I	During Period	0
Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Owed at End of Period (E)
1. None	0	0	0	0	0
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	0	0	0	0	(
The total from Line 6 is entered in	ltem 34	ltem 50	Item 70		Item 34 Column (D)

Form LM-2 (Revised 2000)

Page 8 of 12

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 5 0 6 - 4 3 5

(A) Name (List all persons who held office during the reporting period they received no salary or other disbursements.)		Gross (before t	axe	es a	and	- 4			sburs			ts	Other			_			1
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	other de (I	duc D)	ctio	ns)	'	Allowances (E)		Busi (I	nes =)	SS		Disbursements (G)				otal H)		
RYKUNYK JAYE	_l	4 9	9 :	3	1	7	0		4	0	5	4	0			5	3 3	3 '	7 1
1. PRESIDENT & CEO	C																		
MCCARTHY WILLIAM		1 :	1	8 !	5	6	0			1	6	6	0			1 :	 2 () :	2 2
2. PRESIDENT	P																		
ESPINOZA URIEL		4 (o :	1 !	5	0	0		3	0	2	5	0			4	3 1		7 5
3. VICE PRESIDENT	С																		
GOFF MARTIN		4 9	9 :	۔ و	1 .	4	0		2	2	5	6	0		<u></u>	5	2 2	2 (0 0
4. DIRECTOR OF ORG	С																		
GOLDMAN NANCY		4 3	3 (0 (5 '	4	0		2	4	2	4	0			4	5 4	į i	3 8
5. SEC/TREASURER	С					:													
SILK-LECKIE RITA		3 3	3 (o ,	7 :	2	4 0 0		2	4	2	3	0		:	3 !	<u> </u>	3 :	9 5
6. EXECUTIVE BOARD	С																		
MOHR STEVE	:	•		· · · · · · · · · · · · · · · · · · ·	,	0	1 0 5 0			4	6	5	0			:	1 5	5 .	1 5
7. EXECUTIVE BOARD	N																		
Totals from additional pages (if any)		3	4	7	6 (0	5 4 0 0		3	0	6	0	0			4	3	2	2 0
9. Totals of Lines 1 through 8		2 6	2	1	6 :	3	6850	1	1 7	8	7	3	0		2	2 8	6	8	8 6
								10.	Less	De	duc	tion	s	6	8	6	<u></u>	3	6
The total from Line 11 is entered in						. Ite	em 56	11.	Net [Disb	urs	eme	ents 2	1	8	2	<u>}</u>	5	0
*Code for Status (C): past officer - P; continuing officer - C; new officer	er during th	e reporting p	erio	d -	N.			(If you	any of ur orga	ficer Iniza	was	not 's co	elected at a regular electronstitution and bylaws, e	ction i	in acc	orda em 7:	nce 5.)	with	

Form LM-2 (Revised 2000)

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

Page 9 of 12

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 5 0 6 - 4 3 5

						<u> </u>					
	nore than \$10,000 in total disbursements liates.)	Gross (before to				Disbursements for Official	Other				
(B) Position (Enter employee's job title.)		other de			Allowances	Business	Disbursements		Tot	al	
(C) Name of Affiliated Organization	(if applicable)	1	D)	,	(E)	(F)	(G)				
MCGOWAN	DAN	1 9	94(3	0	659	О		2 0	0	6 2
1. BUSINESS AGENT											
HARWELL	BLAKE	3 8	3 0 8	3 0	0	3736	0		4 1	8	1 6
2. RESEARCH						The second secon					
SHAUGHNESSY	CATHERINE	1 3	3 7 2	2 3	0	2047	0		1 5	7	7 0
3. COMM. OUTREACH											
ELLWOOD	ROSEMARIE	7	7 0 7	7 2	0	0	0		7	0	7 2
4. NEWSLETTER ED											
VIGLIO	LUCIA	1 6	6 7 7	7 5	0	911	0		1 7	6	8 6
5. ORGANIZER											
6. Totals from additional pages (if any)		177	7 3 4	5	0	3634	0		18	0 9	79
7. Totals for all employees who, during the re \$10,000 or less in total disbursements from any affiliates	porting period, received n your organization and			0	0	0	0				0
8. Totals of Lines 1 through 7		2 7	239	8 6	0	10987	0		28	3 3	8 5
						9. Less Deductions		5	6 3	8	0
The total from Line 10 is entered in				Ite	em 57	10. Net Disbursemer	nts 2	2	7 0	0	5
W						1					

Form LM-2 (Revised 2000)

Page 10 of 12

SCHEDULE 11 - BENEFITS

FILE NUMBER: 5 0 6 - 4 3 5

Description (A)	To Whom Paid (B)	i					
1. HEALTH INSURANCE	TRUST FUND		5	6	5	8	8
2. PENSION	TRUST FUND	5	0	5	5	2	
3. BURIEL BENEFITS	BENEFICIARIES			2	8	5	0
4. DENTAL BENEFITS	DELTA DENTAL			4	3	2	9
5. Total from additional pages (if any)				-			
6. Total of Lines 1 through 5		1	1	4	3	1	9
			. Ite	m 6	= <u>-</u> -		=

SCHEDULE 12 -CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Α		ount 3)			
1. BIG BROTHERS/SISTERS				2	5	0
2. COURAGE CENTER				1	0	0
3. GIFTS & MORE/RAINBOW		·	2	9	5	0
4. HAWGS FOR DOGS				2	5	0
5. HEADWATER FUND		•		2	5	0
6. HISTORY DAY				1	0	0
7. Total from additional pages (if any)	_	1	1	2	0	0
8. Total of Lines 1 through 7		1	5	1	0	0
The total from Line 8 is entered in	 	lte	m 6	4		
Form LM-2 (Revised 2000)		_				

SCHEDULE 13-OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)						
1. RENT			4	0	6	4	1
2. TELEPHONE			1	8	6	0	6
3. WATER					2	5	1
4. PUBLICATIONS					3	1	1
5. PRINTING				9	3	7	3
6. POSTAGE & DELIVERY				9	8	5	7
7. Total from additional pages (if any)			3	6	0	0	1
8. Total of Lines 1 through 7		1	1	5	0	4	0
The total from Line 8 is entered in Item 60							

Page 11 of 12

SCHEDULE 14 - OTHER RECEIPTS

Amount Description (B) (A) 1 INT. ORGANIZING SUBSIDY 1 2 5 8 4 8 1 0 5 6 4 2 REFUNDS & REIMBURSEMENTS 1 2 5 0 3 BURIEL BENEFITS 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. Total from additional pages (if any) 1 3 7 6 6 2 17. Total of Lines 1 through 16 The total from Line 17 is entered in Item 54

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)				
1.AFFILIATION FEE		1	8	5	7
2.LOST TIME/REIMB'S			8	5	7
3.ARBITRATION EXPENSE		5	0	2	3
4.STEWARD PAY		1	7	0	0
5.GRIEVANCE SETTLEMENT		2	2	0	5
6.INSURANCE-LIABILITY	1	0	0	2	6
7.MEETING EXPENSE		1	1	9	4
8.MEMBERSHIP EXPENSES		3	5	2	8
9.MEMORIAL			7	5	0
10.MISC MEETING			2	6	5
11. MEETING ROOM RENT			9	6	0
12.NEGOTIATIONS			8	4	7
13. ORGANIZING			1	0	0
14. REFUNDS/OVERPAYT'S		7	0	2	1
15. OTHER MISC		2	1	4	0
16. Total from additional pages (if any)					
17. Total of Lines 1 through 16	3	8	4	7	3
The total from Line 17 is entered in	Iten	n 7	3		•

ORGANIZATION NAME:

HOTEL EMPL, RESTAURANT EMPL AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2002

FILE NUMBER: 5 0 6 - 4 3 5

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name (List all persons who held office during the reporting period ever they received no salary or other disbursements.)	en if	Gross Salary (before taxes and		Disbursements for Official	Other	
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	other deductions) (D)	Allowances (E)	Business (F)	Disbursements (G)	Total (H)
BAKER CLAIRE		0	2 0 0	0	0	2 0 0
EXECUTIVE BOARD	N					
POEPPING JR ART		0	1 5 0	3 0	0	1 8 0
EXECUTIVE BOARD	N					
KING DESIREE		0	1 2 0 0	0	0	1 2 0 0
EXECUTIVE BOARD	С					
SIMMONS TIMOTHY		0	1 1 0 0	0	0	1 1 0 0
EXECUTIVE BOARD	С					
LUNEBERG WADE		3 4 7 6 0	2 0 0	2 9 0 9	0	3 7 8 6 9
EXECUTIVE BOARD	С					
BERGWICK NANCY		0	2 0 0	0	0	2 0 0
TRUSTEE	С					
FOSSEN LAURIE		0	1 3 0 0	1 2 1	0	1 4 2 1
TRUSTEE	С					
FORNSHELL PATT		0	1 0 5 0	0	0	1 0 5 0
TRUSTEE	N					
						

ORGANIZATION NAME:

HOTEL EMPL, RESTAURANT EMPL AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2002

FILE NUMBER: 5 0 6 - 4 3 5

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received in from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements liates.) (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MAKARIOS ORGANIZER	JOSHUA	1 2 9 3 5	0	681	0	13616
BASSAIS ORGANIZER	JOSHUA	3 2 8 8 0	0	1594	0	3 4 4 7 4
GEGEN ORGANIZER	JILL	9690	0	685	0	10375
FRANKE	LYLE	9000	0	493	0	9 4 9 3
KASPER ORGANIZER	ROSEANNE	2400	0	181	0	2581

DRGA	NIZAT	ION I	NAME:	

HOTEL EMPL, RESTAURANT EMPL AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2002

FILE NUMBER: 5 0 6 - 4 3 5

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who rece from your organization and a (B) Position (Enter employee's job title (C) Name of Affiliated Organiza		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
PETERS	LEANNE	3 9 4 1 7	0	0	0	3 9 4 1 7
THORSON	MARTA	3 9 8 0 8	0	0	0	39808
DISCOLL	BETTY	3 1 2 1 5	0	0	0	3 1 2 1 5
			;			

HOTEL EMPL, RESTAURANT EMPL AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2002

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS (continued)

Description	Amount			
(A)	(B)			
HOWARD RICHARDSON RETIREMENT		2	5	0
ISAIAH		1	0	0
JOBS NOW COALITION	7	5	0	0
JOHN CULLERTON AWARD FUND		5	0	0
MAPA			5	0
MEETING THE CHALLENGE		2	0	0
MN CHAPTER GDA		2	5	0
MN ALLIANCE FOR FED IMMIGRATIO		2	5	0
MN CITIZENS FOR TAX JUSTICE		1	0	0
NAT INTERFAITH COMM		1	0	0
NLG MN			7	5
SECOND HARVEST		2	5	0
ST PAUL CONV BUREAU			2	5
ST PAUL TRADES & LABOR		5	0	0
AWADA GOLF CLASSIC		1	0	0
TWIN CITIES REL & LABOR NETWK		7	5	0
WELFARE RIGHTS COMM		1	0	0
OTHER MISC		1	0	0

ORGANIZATION NAME:

HOTEL EMPL, RESTAURANT EMPL AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2002

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE (continued)

FILE NUMBER: 5 0 6 - 4 3 5

OCHEDOLL 13 OFFIC		•	•	• • •
Description (A)	Amount (B)			
PETTY CASH REIMB		5	9	7
PAYROLL ERVICE	2	4	0	2
PARKING	1	4	0	0
OFFICE SUPPLIES & EXPENSE	7	2	9	5
NEWSLETTER EXPENSE	3	0	2	0
MAINTENANCE	5	5	1	1
MAILING		9	7	0
EQUIPMENT LEASE	9	3	4	6
FLOWERS		5	3	5
EDUCATION	1	0	8	2
CONVENTIONS	1	1	3	1
CONFERENCES		2	3	8
BUTTON UP	1	0	5	0
BANK CHARGES		1	4	4
TRAVEL	1	2	8	0

ORGANIZATION NAME: HOTEL EMPL, RESTAURANT EMPL AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2002	

75 ADDITIONAL INFORMATION

Number 14	BETTS & HAYES, LTD		
14	15500 WAYZATA BLVD STE 740		
	WAYZATA, MN 55391		

ORGANIZATION NAME:	
HOTEL EMPL, RESTAURANT EMPL AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2002	

75. ADDITIONAL INFORMATION (continued)

Item Number	DITIONAL IN ORIMATION (Commuca)
15	COMPUTER LAPTOP STOLEN. INSURANCE CLAIM PENDING.
LM 0 (D	1,000
rm LM-2 (Revise	d 2000) 3 - I75

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ORGANIZATION NAME:	
HOTEL EMPL, RESTAURANT EMPL AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2002	

n Number	DITIONAL INFORMATION (continued)	
11	MINNEAPOLIS CULINARY, BEVERAGE, & MISCELLANEOUS EMPLOYERS-EMPOLOYEES TRUST FUND	
• •	2850 METRO DRIVE	
	BLOOMINGTON, MN 55425	
	MINNEAPOLIS ON SALE LIQUOR PENSION FUND	
	2850 METRO DRIVE	
	BLOOMINGTON, MN 55425	
	 MINNEAPOLIS HOTEL TRUST FUND	
	2850 METRO DRIVE	
	BLOOMINGTON, MN 55425	
	OFFICE 7 PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOC. 12 PENSION PLAN	
	2850 METRO DRIVE	
	BLOOMINGTON, MN 55425	

ORGANIZATION NAME: HOTEL EMPL, RESTAURANT EMPL AFL-CIO FILE NUMBER: 5 0 6 - 4 3 5

ENDING DATE OF PERIOD COVERED:

12/31/2002

TRUSTEE SIGNATURES

Each of the undersigned, duly quthorize	ed officers of the above la	bor organization, declares, under	the applicable penalties of law, that	at all of the in	nformation sub	itted in this report (including	the information contained in any
accompanying documents) has been ex	kamined by the signatory	and/is, to the best of the undersign	med's knowledge and belief, true, o	correct, and d	complete. (See	Section VI on penalties in the	e instructions.)
	. ///	1		(~/	11. 7	1 - 1/2/1	/

TRUSTEE